

Wednesday, October 28, 2020

Regular Board Meeting

South Monterey County Joint Union High School District
Board of Education
Notice of Online Board Study Session

Board of Trustees:

David Gaboni, President
Leslie Girard, Clerk
Paul Dake, Member
Irene Garcia, Member
Linda Benway, Member

Superintendent:

Brian Walker, Ed.D.

NOTICE is hereby given that an online meeting of the Board of Trustees of the South Monterey County Joint Union High School District will be held on October 28, 2020 at 5:30 PM. Comments can be made by email (meeting@smcjuhsd.org) or during the meeting by phone. To join by phone dial 1-669-900-9128 US, meeting ID 829 2333 0301, password 972933 (for open session), or computer through Zoom.

The Board will be meeting online. Members of the public may attend and participate in the closed portion of the board meeting which starts at 5:30 PM by going to <https://us02web.zoom.us/j/85151343343?pwd=VENJbmJ4VUxVdDNEdHppTmZRek52UT09> Meeting ID: 851 5134 3343 Passcode: 299738.

Members of the public may attend and participate in the open portion of the board meeting which starts at 6:30 PM by going to <https://us02web.zoom.us/j/82923330301?pwd=OC9jT1ZrcFY4eGE4Q2U4WE9lUEhiUT09>, Meeting ID 829 2333 0301 Passcode: 972933

Vision Statement

The South Monterey County Joint Union High School District will work collaboratively with all members of the community to promote cooperation, collegiality, and a love of learning so all can achieve to their fullest potential. We will focus on the whole person academically, socially, and emotionally. We also work to ensure safety and security and inspire all to communicate honestly to achieve our goals.

Mission Statement

The South Monterey County Joint Union High School District will work collaboratively with all members of the community to promote cooperation, collegiality, and passion for learning so all can achieve to their fullest potential. We will focus on the whole person academically, socially, and emotionally. We also work to ensure a safe and inclusive environment where all are inspired to communicate honestly to achieve our goals.

Agendas: Any material required by law to be made available to the public can be reviewed at www.smcjuhsd.org or obtained at the South Monterey County Joint Union High School District Office, 800 Broadway, King City, CA 93930.

Accessibility: In compliance with the Americans with Disability Act, if you need special assistance to access the meeting room, or to otherwise participate in this meeting, including auxiliary aids or services, please notify the District Office at 831-385-0606, extension 4304. Notification at least 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the meeting.

Exclusion from Minutes: Students or parents may request to have excluded from the board minutes student custodial records. The request to exclude such information shall be made in writing to the secretary or clerk of the Board. (Education Code 49073.2)

1. OPEN SESSION: 5:30 PM

Subject : A. Call to Order
Meeting : Oct 28, 2020 - Regular Board Meeting
Type : Procedural

Public Content

Vision Statement

South Monterey County Joint Union High School District is a progressive academic learning community that is committed to life-long educational success.

Mission Statement

South Monterey County Joint Union High School District inspires and empowers all students with the knowledge and skills necessary to achieve their full potential as responsible productive citizens.

Agendas: Any material required by law to be made available to the public can be reviewed at www.smcjuhsd.org or obtained at the South Monterey County Joint Union High School District Office, 800 Broadway, King City, CA 93930.

Accessibility: In compliance with the Americans with Disabilities Act, if you need special assistance to access the meeting room, or to otherwise participate in this meeting, including auxiliary aids or services, please notify the District Office at 831-385-0606, extension 4304. Notification at least 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the meeting.

Exclusion from Minutes: Students or parents may request to have excluded from the board minutes student custodial records. The request to exclude such information shall be made in writing to the secretary or clerk of the Board.

1. OPEN SESSION: 5:30 PM

Subject : B. Public Comment (comments may be placed on the chat)
Meeting : Oct 28, 2020 - Regular Board Meeting
Type : Procedural

Public Content

The public may address the Board concerning items scheduled for discussion during closed session by completing the Request to be Heard Form provided on the table at the entrance to the meeting room and submitting the card to the Executive Assistant prior to the Board adjourning to closed session.

El publico puede dirigirse a la Mesa Directiva de Educación con respecto a asuntos que están enlistados para dialogar durante la sesión a puertas cerrada completando así la forma que se le da a la comunidad para poder hablar durante la sesión, esta forma se encuentra en la entrada de la junta donde se lleva acabo la sesión y entregando esta tarjeta a la Secretaría de el Superintendente antes de que la Mesa Directiva de Educación de por terminada la junta.

2. CLOSED SESSION: 5:35 PM

Subject : A. Public Employment
Meeting : Oct 28, 2020 - Regular Board Meeting
Type : Procedural

2. CLOSED SESSION: 5:35 PM

Subject : B. Employee Discipline/Dismissal/Release/Complaint /Evaluation
Meeting : Oct 28, 2020 - Regular Board Meeting
Type : Procedural

2. CLOSED SESSION: 5:35 PM

Subject : C. Negotiations with Employee Organizations and Litigation Settlements
Meeting : Oct 28, 2020 - Regular Board Meeting
Type : Procedural

2. CLOSED SESSION: 5:35 PM

Subject : D. Negotiations with Unrepresented Employee: District Negotiators: Board President - Position: Superintendent
Meeting : Oct 28, 2020 - Regular Board Meeting
Type :

Public Content

Summary

Fiscal Impact

Submitted By

2. CLOSED SESSION: 5:35 PM

Subject : E. Threatened Potential Litigation
Meeting : Oct 28, 2020 - Regular Board Meeting
Type : Procedural

3. OPEN SESSION: 6:30 PM

Subject : A. Call to Order
Meeting : Oct 28, 2020 - Regular Board Meeting
Type : Procedural

3. OPEN SESSION: 6:30 PM

Subject : B. Flag Salute

Meeting : Oct 28, 2020 - Regular Board Meeting

Type : Procedural

3. OPEN SESSION: 6:30 PM

Subject : C. Approval of Agenda

Meeting : Oct 28, 2020 - Regular Board Meeting

Type : Action

Recommended Action : The recommendation is being made for the Board of Education approve the agenda.

Goals : [Goal 5: Ensure Compliance with Education/Other Codes /Updating Board Policies and Administrative Regulations](#)

Motion & Voting

The recommendation is being made for the Board of Education approve the agenda.

Motion by Linda Benway, second by Irene Garcia.

Final Resolution: Motion Carried

Yes: David Gaboni, Leslie Girard, Paul Dake, Irene Garcia, Linda Benway

3. OPEN SESSION: 6:30 PM

Subject : D. Report of Closed Session Actions

Meeting : Oct 28, 2020 - Regular Board Meeting

Type : Procedural

4. PRESENTATIONS

Subject : A. Presentation from GHS FFA

Meeting : Oct 28, 2020 - Regular Board Meeting

Type : Information

Public Content

Summary

Fiscal Impact

Submitted By

4. PRESENTATIONS

Subject : B. Teachers on Special Teaching Permits or Variable Term Waivers for 2020/2021 - Update

Meeting : Oct 28, 2020 - Regular Board Meeting

Type : Information

Public Content

Summary

Fiscal Impact

Submitted By

4. PRESENTATIONS

Subject :	C. Acknowledge Teachers Receiving Their CM Certification
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Information

Public Content

Summary

Fiscal Impact

Submitted By

4. PRESENTATIONS

Subject :	D. Classified Employee of the Year Acknowledgement
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Information

Public Content

Summary

Fiscal Impact

Submitted By

5. BOARD MEMBERS COMMENTS

Subject :	A. Board Members Comments
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Information

6. PUBLIC COMMENT (comments may be placed on the chat)

Subject :	A. Public Comment
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Procedural

Public Content

Unless otherwise determined by the Board/Superintendent, each person is limited to 3 (three) minutes. If a large number wish to speak on a specific item, there is a limit of 20 minutes total input on an item. For matters that are not listed on the agenda, the Board may refer the matter to the Superintendent or designee, or take it under advisement, but shall not take action at that time except as allowed by law.

El público puede dirigirse a la Mesa Directiva de Educación con respecto a asuntos generales o a asuntos especificados en la agenda. La persona que quiera hablar debe de pedir la forma que se le da a la comunidad pidiendo permiso antes de la junta, indicando si se desea hacer algún comentario sobre un tema de la agenda o algún otro asunto y presentarlo a la Secretaría del Superintendente. Esta es una oportunidad de dirigirse a la Mesa Directiva de Educación cuando un asunto se esté llevando acabo. A menos que se determine de otra manera por el Superintendente, cada persona tiene un máximo de 3 minutos para hablar. Se hay muchas personas que quieran hablar sobre un asunto específico entonces habrá un limite de 20 minutos en total para cada asunto. Para asuntos que no estén enlistados en la agenda, La Mesa Directiva podrá referir ese asunto al Superintendente o su designado o poner ese asunto en sobre aviso, pero no se tomara ninguna acción en ese momento excepto cuando la ley lo permita.

7. SUPERINTENDENT REPORT

Subject :	A. Superintendent Report
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Information

8. EMPLOYEE ORGANIZATIONS

Subject :	A. Comments from Employee Organizations
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Information

9. CONSENT AGENDA

Subject :	A. Consent Agenda - All matters listed under the Consent Agenda are considered by the Board to be routine and will be acted upon in one motion. There will be no discussion of these items prior to the time the Board considers the motion unless members of the Board or staff request specific items to be discussed and/or removed from the Consent Agenda, in which event the items(s) will be considered separately.
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Action (Consent)
Recommended Action :	The recommendation is being made for the Board of Education approve all of the items on the consent agenda.

Public Content

Summary

Fiscal Impact

Submitted By

Motion & Voting

The recommendation is being made for the Board of Education approve all of the items on the consent agenda.

Motion by Paul Dake, second by Irene Garcia.

Final Resolution: Motion Carried

Yes: David Gaboni, Leslie Girard, Paul Dake, Irene Garcia, Linda Benway

9. CONSENT AGENDA

Subject :	B. Approval of Board Minutes from September 23 and October 6, 2020
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Action (Consent)
Recommended Action :	The recommendation is being made for the Board of Education approve the board minutes from September 23 and October 6, 2020.

File Attachments

[Board Meeting Minutes 9 23 2020.pdf \(543 KB\)](#)

[Board Meeting Minutes 10 6 2020.pdf \(180 KB\)](#)

Motion & Voting

The recommendation is being made for the Board of Education approve all of the items on the consent agenda.

Motion by Paul Dake, second by Irene Garcia.

Final Resolution: Motion Carried

Yes: David Gaboni, Leslie Girard, Paul Dake, Irene Garcia, Linda Benway

9. CONSENT AGENDA

Subject :	C. Approval of Personnel Report Dated October 28, 2020
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Action (Consent)
Recommended Action :	The recommendation is being made for the Board of Education approve the Personnel Report dated October

28, 2020.

Goals :

[Goal 5: Ensure Compliance with Education/Other Codes /Updating Board Policies and Administrative Regulations](#)

Public Content

Summary

Fiscal Impact

Submitted By

Motion & Voting

The recommendation is being made for the Board of Education approve all of the items on the consent agenda.

Motion by Paul Dake, second by Irene Garcia.

Final Resolution: Motion Carried

Yes: David Gaboni, Leslie Girard, Paul Dake, Irene Garcia, Linda Benway

9. CONSENT AGENDA

Subject :	D. Approval of Accounts Payable - September 1, 2020 - September 30, 2020
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Action (Consent)
Recommended Action :	The recommendation is being made for the Board of Education approve the Accounts Payable from September 1, 2020 through September 30, 2020
Goals :	Goal 5: Ensure Compliance with Education/Other Codes /Updating Board Policies and Administrative Regulations Goal 3: Develop/Sustain Fiscal Solvency

Public Content

Summary

Attached are the listing of payments issued for the period of September 1, 2020 through September 30, 2020.

Fiscal Impact

Per approved budget.

Submitted By

Sherrie S. Castellanos

Chief Business Official

File Attachments

[September 2020 - Accounts Payable.pdf \(82 KB\)](#)

Motion & Voting

The recommendation is being made for the Board of Education approve all of the items on the consent agenda.

Motion by Paul Dake, second by Irene Garcia.

Final Resolution: Motion Carried

Yes: David Gaboni, Leslie Girard, Paul Dake, Irene Garcia, Linda Benway

9. CONSENT AGENDA

Subject :	E. Approval of Purchase Orders for September 2020
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Action (Consent)
Recommended Action :	The recommendation is being made for the Board of Education to approve the Purchase Orders from September 1, 2020 through September 30, 2020
Goals :	Goal 5: Ensure Compliance with Education/Other Codes /Updating Board Policies and Administrative Regulations Goal 3: Develop/Sustain Fiscal Solvency

Public Content

Summary

Attached are the listing of Purchase Orders issued for the period of September 1, 2020 through September 30, 2020.

Fiscal Impact

Per Board approved budget.

Submitted By

Sherrie S. Castellanos

Chief Business Official

File Attachments

[September 2020 - PO's.pdf \(68 KB\)](#)

Motion & Voting

The recommendation is being made for the Board of Education approve all of the items on the consent agenda.

Motion by Paul Dake, second by Irene Garcia.

Final Resolution: Motion Carried

Yes: David Gaboni, Leslie Girard, Paul Dake, Irene Garcia, Linda Benway

9. CONSENT AGENDA

Subject :	F. Acceptance of S.T.A.R. Foundation Grant - Greenfield High School
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Action (Consent)
Recommended Action :	It is recommended that the Board of Education accept the S.T.A.R. Foundation Grant for \$5,000 for Greenfield High School Music Program
Goals :	Goal 5: Ensure Compliance with Education/Other Codes /Updating Board Policies and Administrative Regulations

Public Content

Summary

Greenfield High School music program received a grant award letter for \$5,000 from S.T.A.R. Foundation.

Fiscal Impact

\$5,000 revenue

Submitted By

Sherrie S. Castellanos

Chief Business Official

File Attachments

[STAR Foundation Grant - GHS.pdf \(59 KB\)](#)

Motion & Voting

The recommendation is being made for the Board of Education approve all of the items on the consent agenda.

Motion by Paul Dake, second by Irene Garcia.

Final Resolution: Motion Carried

Yes: David Gaboni, Leslie Girard, Paul Dake, Irene Garcia, Linda Benway

9. CONSENT AGENDA

Subject :	G. Approval of Contracts for October 2020
-----------	---

Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Action (Consent)
Recommended Action :	It is recommended the Board of Education approve the Contracts for October 2020.
Goals :	Goal 3: Develop/Sustain Fiscal Solvency Goal 5: Ensure Compliance with Education/Other Codes /Updating Board Policies and Administrative Regulations

Public Content

Summary

1. Monterey County Office of Education - Facility Use \$10,500. Revenue

Monterey County Office of Education has a classroom at GHS. The facility agreement is an annual renewal to cover the cost of utilities, custodial services and rents.

2. YWCA Monterey County. No Costs

The YWCAMC is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

The YWCAMC is committed to bringing an end to domestic violence and prejudice in our community by providing comprehensive services that empower women, families, and children. The YWCAMC provides educational and therapeutic support for individuals and families, and where necessary, a safe refuge for women and children survivors of domestic violence.

Portola Butler Continuation High School identified a need for these supports.

3. Randazzo Enterprises. \$6,769

We had a need for additional items to be removed and demolished from the CTE Facility construction site. The change order is to cover the cost for the additional need.

4. Mullen Coughlin LLC. \$5,000 (estimate)

Through Keenan, our property and liability insurance company, we have cyber coverage. We have had a need to access this coverage and the attorneys that have been contracted to provide legal services. Mullen Coughlin LLC is the contracted legal firm. We have need to access their legal services.

5. Monterey County Office of Education. \$8,000

MCOE informed us that their caseloads for physical therapy were too high and they would be decreasing our time from four (4) hours per week to two (2) hours per week. The reduction in time does not impact our students. We did not need the additional time and were subcontracting the services to Greenfield and Gonzales School Districts. The amendment reduces our cost from not-to-exceed \$16,000 to \$8,000.

6. Cal-PASS Plus. No Cost

Cal-PASS Plus, created through leadership and funding by California Community College Chancellors Office, is an accessible, actionable and collaborative pre-K through 16 system of student data.

Cal-PASS Plus mission is to provide actionable data to help improve student success along the education-to-workforce pipeline. Collaboration using this data will inform better instruction, help close achievement gaps, identify scalable best practices, and improve transitions. Cal-PASS Plus offers longitudinal data charts, detailed analysis of pre-K through 16 transitions and workplace outcomes, information and artifacts on success factors, and comparisons among like universities, colleges, K-12 school systems and schools.

SMCJUHS is a grant recipient of K-12 Strong Workforce Program and is required to partner with CAL-PASS Plus.

1. EDC Part 54.5 Strong Workforce Program Section 88828

Grantee shall prepare and submit outcomes data as required by §88828 (d) (8). **Grantee and partnering local educational agencies shall enter into and maintain a data sharing MOU with Cal-PASS Plus until an MOU is executed between CDE and CCCC for information sharing on K12 data.** By November 1 immediately following the fiscal year for which data are being reported Grantee and partnering local educational agencies shall provide student-level data necessary to evaluate K12 SWP to CDE; beginning in 2020-21, submit all end-of-year data files, as applicable and required by K12SWP legislation, into the Cal-PASS Plus system; and notify their K-14 Technical Assistance Provider that data has been reported. As per the legislation, failure to provide this data may result in termination of the grant."

7. Boys and Girls Club of Monterey County. No Cost

We have an interest in partnering with the Boys and Girls Club of Monterey County for the purpose of implementing a virtual Girls' Health in Girls' Hands (GHGH) Club support group for teen girls at Portola Butler High School. The support group will provide girls with an opportunity to share personal experiences, feelings, coping strategies and learn about local resources to support their personal growth and mental health.

Fiscal Impact

1. Monterey County Office of Education - Facility Use \$10,500. Revenue

2. YWCA Monterey County. No Costs

3. Randazzo Enterprises. \$6,769

4. Mullen Coughlin LLC. \$5,000 (estimate)

5. Monterey County Office of Education. \$8,000

6. Cal-PASS Plus, No Cost

7. Boys and Girls Club of Monterey County. No Cost

Submitted By

Sherrie S. Castellanos

Chief Business Official

File Attachments

[Board Consent Contracts October 2020.pdf \(18 KB\)](#)

[Master LEASE with Exhibit A - South Monterey County Joint UHSD FY20-21 \(002\).pdf \(40 KB\)](#)

[YWCA Monterey County 2020-21 PBHS.pdf \(330 KB\)](#)

[Randazzo PCO 1.pdf \(558 KB\)](#)

[Mullen Coughlin - Cyber Attorney.pdf \(407 KB\)](#)

[Contract Amendment SMCJUHS PT.pdf \(12 KB\)](#)

[CPP MOU New Final \(1\).pdf \(356 KB\)](#)

[Boys and Girls Club of Monterey County revised by District 10-22-2020.pdf \(271 KB\)](#)

Motion & Voting

The recommendation is being made for the Board of Education approve all of the items on the consent agenda.

Motion by Paul Dake, second by Irene Garcia.

Final Resolution: Motion Carried

Yes: David Gaboni, Leslie Girard, Paul Dake, Irene Garcia, Linda Benway

10. CONSENT ITEMS REMOVED FOR COMMENTS /QUESTIONS

Subject :	A. Consent Items Removed for Comments /Questions
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Action (Consent)
Goals :	Goal 5: Ensure Compliance with Education/Other Codes /Updating Board Policies and Administrative Regulations

Motion & Voting

The recommendation is being made for the Board of Education approve all of the items on the consent agenda.

Motion by Paul Dake, second by Irene Garcia.

Final Resolution: Motion Carried

Yes: David Gaboni, Leslie Girard, Paul Dake, Irene Garcia, Linda Benway

11. INFORMATION ITEMS

Subject :	A. Report on Current Status of Returning to In-Person Instruction
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Information

Public Content

Summary

Fiscal Impact

Submitted By

11. INFORMATION ITEMS

Subject :	B. Report from Educational Services
Meeting :	Oct 28, 2020 - Regular Board Meeting

Type :

Information

Goals :

Goal 1: Improve, Monitor and Sustain Student Achievement

Public Content

Summary

Report from Educational Services.

Fiscal Impact

None

Submitted By

Dr. Gene Miller

Director of Educational Services

File Attachments

[Educational Services Board Report October 2020.docx \(395 KB\)](#)

11. INFORMATION ITEMS

Subject : C. Report from Greenfield High School

Meeting : Oct 28, 2020 - Regular Board Meeting

Type : Information

11. INFORMATION ITEMS

Subject : D. Report from King City High School

Meeting : Oct 28, 2020 - Regular Board Meeting

Type : Information

Public Content

11. INFORMATION ITEMS

Subject : E. Report from Alternapportive Education

Meeting : Oct 28, 2020 - Regular Board Meeting

Type : Information

11. INFORMATION ITEMS

Subject : F. Selection of New Organizations to be Recommended for the 2020 Excellence in Education Award

Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Information
Goals :	Goal 5: Ensure Compliance with Education/Other Codes /Updating Board Policies and Administrative Regulations

Public Content

Summary

MCOE is requesting districts select new organizations to be considered for the 2020 Excellence in Education Award. They must meet the following criteria:

- Opportunity that is available and accessible to students Countywide
- Impact on students' quality of life that is transformative and significant
- Highlights an unmetcountywide student need
- Demonstrates a commitment to exceeding expectations in pursuit of addressing the challenge

After selections have been made by districts, the county will select the top three nominees for the award to help narrow the list and assist the MCSBA Executive Council in selecting a winner by February 25, 2021.

Fiscal Impact

None

Submitted By

Brian Walker, Ed.D.

Superintendent

File Attachments

[2021 Excellence in Education Award Nominations 10 28 2020.pdf \(409 KB\)](#)

11. INFORMATION ITEMS

Subject :	G. Williams Quarterly Report - Quarter 1 2020/21
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Information
Goals :	Goal 4: Ensure that Facilities are Safe for Staff and Students

Public Content

Summary

In 2012, the CDE released the list of Williams designated schools. The schools who scored in deciles 1-3 on the API became the Williams designated schools. Since 2012-13, the CDE has not changed the list of schools and have instructed County Offices of Education to continue monitoring the original 2012-13 schools. While it has been rumored that this will sunset and Greenfield will no longer be inspected annually, it remains a rumor.

Attached is the 1st Quarter Williams Facility report for Greenfield High School. We received an exemplary status and all items on the report have been corrected.

Fiscal Impact

Not Applicable

Submitted By

Sherrie S. Castellanos

Chief Business Official

File Attachments

[Williams 1st Qty Rpt SMCJUHSD Fac Oct 2020\(15286\).pdf \(47 KB\)](#)

11. INFORMATION ITEMS

Subject :	H. Cashflow Summary through September 2020
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Information
Goals :	Goal 3: Develop/Sustain Fiscal Solvency Goal 5: Ensure Compliance with Education/Other Codes /Updating Board Policies and Administrative Regulations

Public Content

Summary

Cashflow Summary Report for September 2020.

Fiscal Impact

None

Submitted By

Sherrie S.Castellanos

Chief Business Official

File Attachments

[September 2020 - Cashflow.pdf \(97 KB\)](#)

11. INFORMATION ITEMS

Subject :	I. Revenue and Expenditure through September 2020
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Information
Goals :	Goal 5: Ensure Compliance with Education/Other Codes /Updating Board Policies and Administrative Regulations

Public Content

Summary

Fund 01 - Revenue - Received - 36%

Fund 01 - Expenditures - Spent or Encumbered - 25%

Fund 09 - Revenue - Received - 35%

Fund 09 - Expenditures - Spent or Encumbered - 17%

Fund 11 - Revenue - Received - 0%

Fund 11 - Expenditures - Spent or Encumbered - 11%

Fund 13 - Revenue - Received - 0%

Fund 13 - Expenditures - Spent or Encumbered -60%

Fund 17 - Revenue - Received -(0%)- Interest has been moved - The actual revenue increased from the original budget that was set up due to interest being higher.

Fund 17 - No expenditure budgeted. This is the reserve for Economic Uncertainties.

Fund 21 - Revenue - Received -18%

Fund 21 - Expenditure - Spent or Encumbered -0%

Fund 25 - Revenue - 48%

Fund 25 - Expenditures - Spent - 53%

Fund 56 - Revenue -(0%) Interest has been moved - The actual revenue increased from the original budget that was set up due to interest being higher.

Fund 56 - Expenditures - Not applicable

Fiscal Impact

Per the Board approved budget

Submitted By

Sherrie S. Castellanos

File Attachments

[September 2020 - Rev and Exp.pdf \(79 KB\)](#)

12. ACTION ITEMS

Subject :	A. Verbal Summary of the Financial Terms of the Employment Contract of the Superintendent
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Action (Consent)
Recommended Action :	The recommendation is being made for the Board of Education approve the verbal summary of the financial terms of the employment contract of the Superintendent.

Public Content

Summary

David Gaboni, Board President will verbally review the financial terms of the Superintendent's contract with the public.

Fiscal Impact

Submitted By

Motion & Voting

The recommendation is being made for the Board of Education approve all of the items on the consent agenda.

Motion by Paul Dake, second by Irene Garcia.

Final Resolution: Motion Carried

Yes: David Gaboni, Leslie Girard, Paul Dake, Irene Garcia, Linda Benway

12. ACTION ITEMS

Subject :	B. Review, Discussion and Approval of Employment Agreement for Brian Walker to Serve as Superintendent
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Action
Recommended Action :	The recommendation is being made for the Board of Education approve the Superintendent's employment agreement.

Public Content

Summary

The district will consider approving changes in the Employment Agreement for Brian Walker for the 2020-2021 school year to continue to serve as the Superintendent of the School District. The changes in the Agreement for the Superintendent will commence on July 1, 2020. A summary of the financial changes from the previous agreement are as follows:

- 1. The term of employment as Superintendent will be extended from June 30, 2022 to June 30, 2023, for a three (3) year term.
- 2. The base salary of the Superintendent for the 2020-2021 school year will be increased from \$210,000 to \$235,000.
- 3. The monthly allowance granted to the Superintendent for a cell phone will be increased from \$70.00 to \$100.00

Fiscal Impact

Annual salary increase of \$25,000 and cell phone stipend increase of \$30.00 effective July 1, 2020.

Submitted By

David Gaboni
Board President

File Attachments

[Superintendent's Contract 10 28 2020.pdf \(848 KB\)](#)

Motion & Voting

The recommendation is being made for the Board of Education approve the Superintendent's employment agreement.

Motion by Linda Benway, second by Leslie Girard.
Final Resolution: Motion Carried
Yes: David Gaboni, Leslie Girard, Paul Dake, Irene Garcia, Linda Benway

12. ACTION ITEMS

Subject :	C. Approval of Job Description for the Position of Career Technical Coordinator
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Action
Recommended Action :	It is recommended that the Board of Education approve the above referenced job description for the position of Career Technical Coordinator.
Goals :	Goal 5: Ensure Compliance with Education/Other Codes /Updating Board Policies and Administrative Regulations

Public Content

Summary

The District is recipient of the K-12 Strong Workforce Program (SWP) grant which requires the District to secure a Career Technical Coordinator position for the implementation and supervision of the program. The goals of the program are to create, support, and/or expand high-quality CTE course sequences, programs, and pathways at the K-12 level that are aligned to regional workforce efforts occurring through the SWP.

The CTE Coordinator will support essential collaboration across the school district and community colleges also known as inter-segmental partnerships with involvement from industry businesses and organizations in strengthening CTE courses, programs, and pathways aligned with our regional workforce needs.

The job description attached outlines the essential functions of the new classification and accurately represents the qualifications and skills needed to succeed in the assignment. The position is grant-funded.

Fiscal Impact

\$119,215 Grant funded (K-12 Strong Workforce Program).

Submitted By

Claudia Arellano
Chief Human Resources Officer

File Attachments

[CTE Coordinator 10282020.pdf \(716 KB\)](#)

Motion & Voting

It is recommended that the Board of Education approve the above referenced job description for the position of Career Technical Coordinator.

Motion by Linda Benway, second by Irene Garcia.
Final Resolution: Motion Carried
Yes: David Gaboni, Leslie Girard, Paul Dake, Irene Garcia, Linda Benway

12. ACTION ITEMS

Subject :	D. Approval of SMCJUHSD Local Dashboard Indicators for 2020-21
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Action

Public Content

Summary

Each year each Local Educational Agencies (LEAs) must provide the California Department of Education (CDE) with the results of their local indicators for the California Dashboard in five (5) state priorities; Priority 1 Basic Conditions; Priority 2 State Academic Standards; Priority 3 Parent and Family

Engagement; Priority 6 School Climate; and, Priority 7 Access to a Broad Course of Study. The results for each indicator fall into one of three performance levels: Met; Not Met; or, Not Met for Two or More Years. The evidence used to determine performance level is a self-reflection tool used by the LEA.

Fiscal Impact

None

Submitted By

Dr. Gene Miller

Director of Educational Services

File Attachments

[Educational Services Local Indicators 2020.docx \(29 KB\)](#)

12. ACTION ITEMS

Subject :	E. Approval of Parent Engagement Policies and Home School Compacts
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Action
Recommended Action :	It is recommended that the Board of Education approves the Parent Engagement Policies and Home School Compacts for Greenfield High School and Portola Butler Continuation High School for the 2020-21 school year.
Goals :	Goal 2: Improve School Climate in Support of Teaching, Learning and Student Safety Goal 5: Ensure Compliance with Education/Other Codes /Updating Board Policies and Administrative Regulations

Public Content

Summary

Each year the School Site Council at each site is required to review the Parent Engagement Policies and Home School Compact prior to distribution to parents.

Fiscal Impact

None

Submitted By

Dr. Gene Miller

Director of Educational Services

File Attachments

[PBCHS Title I Verification Parent Engagement Policy Home School Compact.pdf \(883 KB\)](#)

Motion & Voting

It is recommended that the Board of Education approves the Parent Engagement Policies and Home School Compacts for Greenfield High School and Portola Butler Continuation High School for the 2020-21 school year.

Motion by Leslie Girard, second by Paul Dake.

Final Resolution: Motion Carried

Yes: David Gaboni, Leslie Girard, Paul Dake, Irene Garcia, Linda Benway

12. ACTION ITEMS

Subject :	F. Approval of Purchase of Two (2) Vans for Transportation
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Action
Goals :	Goal 5: Ensure Compliance with Education/Other Codes /Updating Board Policies and Administrative Regulations Goal 1: Improve, Monitor and Sustain Student Achievement

Public Content

Summary

The District is working towards bringing back small cohorts for target assistance. In order to social distance in district vehicles, we need to limit the number of riders in each vehicle. As part of the District's plan for the CARES Act Funding to limit the learning loss, we identified the need to purchase two additional vans to transport students to and from school. While leasing or renting vehicles may be an option, we believe the best and most efficient use of funds is to purchase the vehicles.

Fiscal Impact

\$65,000 estimated cost

Submitted By

Sherrie S. Castellanos

Chief Business Official

12. ACTION ITEMS

Subject :	G. Approval of AP Edition Campbell Biology for Greenfield High School.
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Action

Recommended Action :

It is recommended that the Board of Education approves AP Edition Campbell Biology for Greenfield High School.

Goals :

[Goal 2: Improve School Climate in Support of Teaching, Learning and Student Safety](#)

Public Content

Summary

In order for an Advanced Placement Science class to be certified by the College Board, the textbook publication date cannot be older than 10 years. Our current AP Biology book has a publication date of 2008.

Fiscal Impact

The current fiscal impact would be small as GHS only offers one section of AP Biology. Future impact depends on enrollment numbers.

Submitted By

Dr. Gene Miller

Director of Educational Services

File Attachments

[Biology Textbook Adoption 10 28 2020.pdf \(114 KB\)](#)

Motion & Voting

It is recommended that the Board of Education approves AP Edition Campbell Biology for Greenfield High School.

Motion by Leslie Girard, second by Irene Garcia.

Final Resolution: Motion Carried

Yes: David Gaboni, Leslie Girard, Paul Dake, Irene Garcia, Linda Benway

12. ACTION ITEMS

Subject :

H. Approval to Add Semester Classes for Math 1 and Math 180

Meeting :

Oct 28, 2020 - Regular Board Meeting

Type :

Action

Recommended Action :

It is recommended that the Board of Education approve the addition of semester classes for Math 1 and Math 180

Public Content

Summary

Math teachers at King City High School are piloting a program to ensure that students remain on pace in math. Students take two periods of Math 180 in the first semester and two periods of Math 1 the second semester. The current Board adopted courses are one year in length. Approval would add semester courses to our current year long courses.

Fiscal Impact

None

Submitted By

Dr. Gene Miller

Director of Educational Services

File Attachments

[Math 1 Semester course numbers DCC submission.pdf \(307 KB\)](#)
[Math 180 Semester course numbers DCC submission.pdf \(309 KB\)](#)

Motion & Voting

It is recommended that the Board of Education approve the addition of semester classes for Math 1 and Math 180

Motion by Leslie Girard, second by Paul Dake.
Final Resolution: Motion Carried
Yes: David Gaboni, Leslie Girard, Paul Dake, Irene Garcia, Linda Benway

12. ACTION ITEMS

Subject :	I. Approval of Certificated Support Salary Schedule to Include Career Technical Coordinator and Additional Longevity Steps
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Action
Recommended Action :	It is recommended that the Board of Education approve the Certificated Support Salary Schedule to include the Career Technical Coordinator and Additional Longevity Steps.
Goals :	Goal 5: Ensure Compliance with Education/Other Codes /Updating Board Policies and Administrative Regulations

Public Content

Summary

Through Mission Trails ROP JPA, the consortium applied and received two (2) grants under the Strong Workforce Program: Stackable Skills and Workbased Learning. Included in the applications for our District, was a Career Technical Coordinator to support the programs. This isa new position for the District. We developed the budget based on the salary for the Psychologistwhich closely matched other districts' certificated coordinatorpositions.

We added the Career Technical Coordinator to the Certificated Support Salary Schedule. The salary ranges from \$93,530 to \$113,686 for 200 days per year.

Also included on the salary schedule is the added longevity steps for 2% after 17 years and 5% after 20 years.

Fiscal Impact

\$150K for CTE Coordinator placement on step 5 for a full year. This is an estimate and not actual placement.

No impact for longevity steps.

Submitted By

Sherrie S. Castellanos
Chief Business Official

File Attachments

[Certificated Support Salary Schedule Revised to Include CTE Coordinator.pdf \(23 KB\)](#)

Motion & Voting

It is recommended that the Board of Education approve the Certificated Support Salary Schedule to include the Career Technical Coordinator and Additional Longevity Steps.

Motion by Leslie Girard, second by Linda Benway.
Final Resolution: Motion Carried
Yes: David Gaboni, Leslie Girard, Paul Dake, Irene Garcia, Linda Benway

12. ACTION ITEMS

Subject :	J. Approval of Increases to Certificated Administration Salary Schedule for 2020/21 and 2021/22 and Additional Longevity Steps
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Action
Recommended Action :	It is recommended that the Board of Education approve the increases to the Certificated Administration Salary Schedule for 2020/21 and 2021/22 and additional longevity steps.
Goals :	Goal 5: Ensure Compliance with Education/Other Codes /Updating Board Policies and Administrative Regulations

Public Content

Summary

In an effort to maintain competitive salaries for our certificated administrative staff, the District agreed to a 3.3% increase to 2020/21 and a 3.0% increase to 2021/22. The District also agreed to add two longevity steps of 2% after 17 years and 5% after 20 years.

Fiscal Impact

\$46,241 for 2020/21

\$45,886 for 2021/22

Submitted By

Sherrie S. Castellanos

Chief Business Official

File Attachments

[Certificated Administration Salary Schedule 2020-21 3.3 and longevity.pdf \(86 KB\)](#)

[Certificated Administration Salary Schedule 2021-22 3.0.pdf \(86 KB\)](#)

Motion & Voting

It is recommended that the Board of Education approve the increases to the Certificated Administration Salary Schedule for 2020/21 and 2021/22 and additional longevity steps.

Motion by Linda Benway, second by Leslie Girard.

Final Resolution: Motion Carried

Yes: David Gaboni, Leslie Girard, Paul Dake, Irene Garcia, Linda Benway

12. ACTION ITEMS

Subject :	K. Approval of Classified Senior Management Increase and Additional Longevity Steps
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Action
Recommended Action :	It is recommended that the Board of Education approve a 3.0% increase to 2020/21 and 3.0% increase to 2021/22 for Classified Senior Management Salary Schedule and added Longevity Steps.

Public Content

Summary

In an effort to keep Classified Senior Management salaries competitive and to provide the same increases as all other classified staff, the District agreed to increasing the Classified Senior Management 3.0% in 2020/21 and 3.0% 2021/22. In addition, two longevity steps were added.

Fiscal Impact

\$19,326.47 increased cost for 2020/21 salaries and benefits

\$20,234.56 increased cost for 2021/22 salaries and benefits

Submitted By

Sherrie S. Castellanos

Chief Business Official

File Attachments

[Senior Classified Management 2020-21.pdf \(86 KB\)](#)

[Senior Classified Management 2021-22.pdf \(86 KB\)](#)

Motion & Voting

It is recommended that the Board of Education approve a 3.0% increase to 2020/21 and 3.0% increase to 2021/22 for Classified Senior Management Salary Schedule and added Longevity Steps.

Motion by Leslie Girard, second by Irene Garcia.

Final Resolution: Motion Carried

Yes: David Gaboni, Leslie Girard, Paul Dake, Irene Garcia, Linda Benway

12. ACTION ITEMS

Subject :	L. Approval of Added Longevity Steps to the Classified Confidential/Management Salary Schedule
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Action
Recommended Action :	It is recommended that the Board of Education approve adding two longevity steps to the Classified Confidential /Management Salary Schedule effective July 1, 2020

Public Content

Summary

The District is recommending adding two longevity steps of 2% after 17 years and 5% after 20 years to the Classified Confidential/Management Salary scheduled effective July 1, 2020. The longevity steps are the same as the Administrative Salary Schedule and the Classified Senior Management Salary Schedule. By adding the steps, it would keep the salary schedule in alignment as the other two schedules.

Fiscal Impact

\$8,458.38 increased cost for 2020/21 salaries and benefits

\$3,890.19 increased cost for 2021/22 salaries and benefits

Submitted By

Sherrie S. Castellanos

Chief Business Official

File Attachments

[Class Mgt-Confidential 2020-21 draft increased longevity.pdf \(89 KB\)](#)

Motion & Voting

It is recommended that the Board of Education approve adding two longevity steps to the Classified Confidential/Management Salary Schedule effective July 1, 2020

Motion by Linda Benway, second by Irene Garcia.

Final Resolution: Motion Carried

Yes: David Gaboni, Leslie Girard, Paul Dake, Irene Garcia, Linda Benway

12. ACTION ITEMS

Subject :	M. Approval of Increasing the Cellular Telephone Stipend to \$100 per Month
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Action
Recommended Action :	It is recommended that the Board of Education approve the increase to the Cellular Telephone Stipend to \$100 per Month
Goals :	Goal 5: Ensure Compliance with Education/Other Codes /Updating Board Policies and Administrative Regulations

Public Content

Summary

The District has been paying a cellular telephone stipend of \$70 per month for several years to administrative and classified management staff. Because the use of cellular telephones during and outside work hours have increased over the years, and especially during the pandemic, the District agreed to an increase to the stipend. We are recommending to increase the amount to \$100 per month.

Fiscal Impact

\$7,128 increased cost salaries and benefits

Submitted By

Sherrie S. Castellanos

Chief Business Official

Motion & Voting

It is recommended that the Board of Education approve the increase to the Cellular Telephone Stipend to \$100 per Month

Motion by Paul Dake, second by Irene Garcia.

Final Resolution: Motion Carried

Yes: David Gaboni, Leslie Girard, Paul Dake, Irene Garcia, Linda Benway

12. ACTION ITEMS

Subject :	N. Board Policies Second Reading
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Action
Goals :	Goal 5: Ensure Compliance with Education/Other Codes /Updating Board Policies and Administrative Regulations

Public Content

Summary

The following policies were reviewed as a first reading at the September 23, 2020, board meeting. Any recommended changes have been made.

BP 0470 - COVID-19 Mitigation Plan (new)

BP 3555 - Nutrition Program Compliance (revised)

E 3555 - Nutrition Program Compliance (new)

AR 4030 - Nondiscrimination in Employment (revised)

BP 4119.11/4219.11/4319.11 - Sexual Harassment (revised)

AR 4119.11/4219.11/4319.11 - Sexual Harassment (revised)

AR 4119.12/4219/12/4319/12 - Title IX Sexual Harassment Complaint Procedures (revised)

BP 5141.22 - Infectious Diseases (revised)

AR 5141.22 - Infectious Disease (revised)

BP 5145.6 - Parental Notifications (revised)

E 5145.6 -Parental Notifications (revised)

BP 5145.7 - Sexual Harassment (revised)

AR 5145.7 - Sexual Harassment (revised)

AR 5145.71 - Title IX Sexual Harassment Complaint Procedures (new)

BP 6142.7 - Physical Education and Activity (revised)

AR 6142.7 - Physical Education and Activity (revised)

BP 6159 - Individualized Education Program (revised)

AR 6159 - Individualized Education Program (revised)

BP 6159.1 - Procedural Safeguards and Complaints for Special Education (revised)

AR 6159.1 - Procedural Safeguards for Special Education (revised)

BP 6159.2 - Nonpublic, Nonsectarian School and Agency Services for Special Education (revised)

AR 6159.2 - Nonpublic, Nonsectarian School and Agency Services for Special Education (revised)

Fiscal Impact

None

Submitted By

Brian Walker, Ed.D.

Superintendent

File Attachments

[Board Policies Second Reading 10 28 2020.pdf \(7.441 KB\)](#)

13. PROMOTING DISTRICT

Subject :	A. Promoting District
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Information

14. FUTURE AGENDA ITEMS MEETING /DATES DATES

Subject :	A. Board Meeting Dates
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Information

Public Content

November 3, 2020 Study Session Online Meeting

November 18, 2020 Regular Board Meeting Online Meeting

December 16, 2020 Regular Board Meeting Online Meeting

15. ADJOURNMENT TO CLOSED SESSION (IF REQUIRED)

Subject :	A. Adjournment of Meeting
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Action

Recommended Action :	The recommendation is being made for the Board of Education adjourn the meeting.
Goals :	Goal 5: Ensure Compliance with Education/Other Codes /Updating Board Policies and Administrative Regulations

Motion & Voting

The recommendation is being made for the Board of Education adjourn the meeting.

Motion by Linda Benway, second by Irene Garcia.
Final Resolution: Motion Carried
Yes: David Gaboni, Leslie Girard, Paul Dake, Irene Garcia, Linda Benway

16. SIGNING OF PAPERS

Subject :	A. Signing of Papers
Meeting :	Oct 28, 2020 - Regular Board Meeting
Type :	Information